

# North Central District Association, EFCA

## 2017 Reports

**NCD**

**NORTH CENTRAL DISTRICT**  
Evangelical Free Church of America

711 10<sup>th</sup> Avenue South  
Minneapolis, MN 55415  
Ncdefca.org – 612-338-1716

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# District Superintendent Report

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*“Live wisely among those who are not believers, and make the most of every opportunity. Let your conversation be gracious and attractive so that you will have the right response for everyone.”*  
Colossians 4:5-6 NLT

The 20/20 Vision, Antioch Initiative, Article 8 Initiatives such as the Caring Friends Network, Church Based Training, Growing Healthy Churches, Healthy Church Networks, Emotionally Healthy Spirituality, Freedom in Christ / Setting Your Church Free, Pastor Clusters, Peacemaker and other similar initiatives have all been offered to the congregations of our district for the past two decades attempting to catalyze building, equipping, multiplying and mobilizing for greater gospel impact. This has been undergirded by systematic prayer on the part of our staff for district congregations and pastors, and a willingness on our part to come alongside any interested boards and ministry teams for proactive training and coaching, as well as responsive problem-solving and conflict resolution.

We rejoice with those of you who have seen the ‘tide’ of health and spiritual vitality rise. We have gladly ‘been there’ for those of you who have invited us to the table for prayer summits, team-building consults, strategic thinking, and assisted peacemaking appointments. We have, in prayerful dependence upon the Father, also offered a myriad of resources through our spring and fall conferences and workshops, licensing and discussion groups, leadership board and pastoral search committee consultations, and individual coaching appointments for pastors.

In a couple of months, Lord willing, I anticipate passing forward the baton of district service and leadership into capable hands. I joyfully proclaim the past and future faithfulness of God in all seasons of abundance and scarcity, consolation and desolation. I boldly declare my confidence in God’s ability to bring much fruit, remaining fruit, and multiplying fruit to the EFCA family of churches in the NCD and beyond, in His time, in His way, according to His perfect will. I pray and trust that you will stay the course of getting outside of the four walls...into your communities, overcoming barriers such as fear and resentment, loving God supremely, and dispensing His love to others sacrificially, in order to participate with Him to reach all people, without overlooking the vulnerable.

I am sincerely grateful for the unspeakable joy of serving with the board and each member of the staff over the years. Each one has been a tremendous blessing to me and have marked my life in such positive ways, for the sake of the gospel. Mere words cannot express or do justice to their contribution to district service and to my personal faith journey.

As I said in last year’s report, most memorable to me are the several nights per month, dozens of times per year, hundreds of thousands of miles traveled over the years, to serve God’s purposes for this generation. I have found myself pulling out of church parking lots, often late at night, having met with leadership boards and pastors regarding issues they were facing. As I have made the drive home, I have so often replayed those conversations in my mind, trying to gauge whether my questions and comments were constructive and helpful to them in their moment of need. I have chosen to view myself as a steward of those situations, by God’s grace, serving those who have sought my prayerful participation.

Thank you for the privilege of serving as steward these many years.

All for His glory!

Tom Mouw

# NCD Board of Directors

## District Ministry Teams

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### NCD Board of Directors

Cundiff, Chris (2017)  
Daggett, John (2019)  
Dahl, Robert (Ex-Officio)  
Hector Franco (2016)  
Lair, Bryan (2019)  
Orth, Larry (2018)  
Petersen, Ryan (2018)  
Robins, Dale (2017)  
Stromberg, Larry (2017), Chairman  
Wood, Rosanne (2018)

Sandstone, Sandstone EFC  
Sandstone, Sandstone EFC  
Elim Care, Inc.  
Morris, Morris EFC  
St. Paul, Trinity City Church  
Rochester, Calvary EFC  
Skandia EFC  
Detroit Lakes, Lake Eunice EFC  
Forest Lake, Centennial EFC  
St. Paul, Trinity City Church

### Church Multiplication Team

Moose, Dan  
Lair, Bryan  
Klassen, Paul  
O'Rourke, Andy

NCD staff; Minneapolis, Antioch Cmty Church  
St Paul, Trinity City Church  
Melrose, Birch Hill Community Church  
Minneapolis, Antioch Community Church

### Student Ministries Council

Olson, Glenn  
Bjornrud, Lon  
Langseth, Andrew  
Nyquist, Dan  
Jarrod Norvold  
Zach Marino  
Justin Weavers  
Mike Svatek

([www.ncdyouth.com](http://www.ncdyouth.com))  
NCD staff; Hastings, New Life EFC  
St Francis, Living Hope EFC  
Stewartville, Grace EFC  
Cokato, Elim Mission Church  
Walker, Calvary EFC  
Maple Grove, The Grove Church  
New Hope, New Hope Church  
Cottonwood, Swan Lake EFC

### Pastoral Care Council

Johnson, Kelley [Kelley.johnson@frontiernet.net](mailto:Kelley.johnson@frontiernet.net)  
Anderson, Jim [productiverest@brainerd.net](mailto:productiverest@brainerd.net)  
Clausen, Dan [pastordan@milacafreechurch.com](mailto:pastordan@milacafreechurch.com)  
Johnson, Chris [pastorchris@cccefca.com](mailto:pastorchris@cccefca.com)  
Peterson, Ryan [rpeterse2002@yahoo.com](mailto:rpeterse2002@yahoo.com)  
Satterlie, Bob [calfree@loretel.net](mailto:calfree@loretel.net)  
Smith, Kirk [bass1@brainerd.net](mailto:bass1@brainerd.net)  
Swedburg, Brian [brian.rwf.efca@gmail.com](mailto:brian.rwf.efca@gmail.com)  
Sorensen, Kevin [pastorkevin@cornerstoneefc.com](mailto:pastorkevin@cornerstoneefc.com)  
Wadsworth, Dennis [hope4fertile@hotmail.com](mailto:hope4fertile@hotmail.com)  
Willman, Larry [PayneFree@juno.com](mailto:PayneFree@juno.com)

NCD staff; Olivia, Grace Community Church  
NCD staff; Baxter, Lakewood EFC  
Milaca, Milaca EFC  
Waseca, Christ Community Church  
Balaton, Skandia EFC,  
Pelican Rapids, Calvary EFC  
Crosslake, Crosslake EFC  
Redwood Falls, Redwood Falls EFC  
Rochester, Cornerstone EFC  
Fertile, Hope EFC  
St. Paul, Payne Ave EFC

### Missions Council

Austvold, Steve  
Gagnon, Jeff  
Green, Ben

NCD staff; Fergus Falls, Cornerstone EFC  
Brooklyn Park, Brooklyn Park EFC  
Willmar, EFC of Willmar

# District Credentialing Network

## Northern Examination Panel

Fischer, Bruce  
Martin, Fred  
Mathes, Mark  
Johnson, Paul  
Widman, Mark

Thief River Falls, Thief River Falls EFC  
Bemidji, EFC of Bemidji (retired)  
Forbes, Riverside Chapel  
Baxter  
Walker, Calvary EFC

## West Central Panel

Berget, Ron  
Geoffrion, Phil  
Penwell, Lanny

Alexandria, Lake Community Church  
Cokato, Albion EFC  
Hutchinson, Hutchinson EFC

## Metro Panel

Loomis, Greg  
Scheumann, Lee  
Stigall, Gerald

(seeking placement)  
Isanti, Oxlip EFC  
Fridley, Grace EFC

## Southern Panel

Grams, John  
Latterell, Tom  
McConkey, Joe  
Schenck, Phil  
Sorensen, Kevin  
Spencer, Greg  
Spent, Tyrone  
Swedburg, Brian

Stewartville, Grace EFC  
Redwood Falls, EFC of RF (retired)  
Winona, Pleasant Valley EFC  
New Ulm, Grace Community Church  
Rochester, Cornerstone EFC  
Mankato, River Ridge EFC  
Plainview, Trinity EFC  
Redwood Falls, EFC of Redwood Falls

## First Readers

Carlson, Darren  
Dybvad, Peter  
Johnson, Alan  
Johnson, Chris  
Starkjohn, Tom

Andover, Training Leaders International  
St. Paul  
Lake Elmo, Rockpoint Church  
Waseca, Christ Community Church  
Louisville, NE, Louisville EFC

## Licensing Discussion Group Mentors

Drury, Patrick  
LeClere, Don  
Linde, Dave  
Osborn, Dan  
Peterson, Blake  
Spencer, Greg  
Spent, Tyrone  
Swedburg, Brian  
Underwood, Ryan  
Uggerud, Eric  
Wadsworth, Dennis  
Widman, Mark

Zimmerman, Refuge Church  
Balaton, Skandia EFC  
Minneapolis, NCD office  
Buffalo EFC  
Hector, New Life Community  
Mankato, River Ridge EFC  
Plainview, Trinity EFC  
Olivia, Grace Community  
Duluth, Anchor Point  
Sauk Centre  
Fertile, Hope EFC  
Walker, Calvary EFC

## Ordination Discussion Group Mentor

Abernethy, Dave

Mound

# Church Multiplication & Catalyst Report

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Church multiplication is not about the event of planting a new church. It focuses on multiplying *everything* in the church, so that starting a new church is normal way of life and an accepted expectation in each church. It is so easy to focus on the starting of a new church, but if we don't see the need of multiplication....

reaching the lost,  
disciple-making to obedience and reproduction,  
training leaders to release,  
multiplying groups,  
starting new churches...

then church planting will be an occasional event rather than a lifestyle of the church.

This year the national EFCA has offered several cohorts to help churches become multiplying churches. Several of our district churches have been involved in a cohort with other churches throughout the nation. The cohorts offered this year were...

Building a Disciplemaking Culture  
Building a Leadership Pathway  
Becoming a Level 5 Multiplying Church  
EFCA Future Travelers

Some of these cohorts and others will be offered next year. Contact me if you are interested in more information.

Churches continue to contact me for assistance in becoming churches that multiply in all areas of their ministry. Some are taking specific steps to become a multiplying church. Currently there are several churches who are sending out plants:

Anchor Point Church, Duluth, planting in Fredenberg  
New Hope Church, New Hope, planting in Minneapolis  
Calvary EFC and The Gathering, Rochester, planting in Byron  
Rock Hill Church, Duluth, planting in the Cotton/Floodwood/Meadowland area  
Antioch Church, Minneapolis, sending a church planter to Portland Maine

There are several other churches who are planning and preparing to plant out in the next three years.

We are developing a church planting residency ministry in our district. This would give a future church planting pastor the opportunity to strengthen his ministry competencies with a specific focus on church planting. We would like to see both one- and two-year residencies.

If there is any way that I can come alongside you or your church to assist you in being a multiplying church, please contact me.

Two free online books that I would encourage you to read from exponential.org:

*Becoming a Level 5 Multiplying Church* by Wilson and Ferguson  
*Dream Big, Plan Smart* by Wilson

Dan Moose  
Multiplication Catalyst  
Dan.moose@ncdefca.org

## Prospects

Communities of interest or actively seeking to plant

1. Metro Urban (inside 1-694/494)
2. Arrowhead
3. Twin Cities
4. Southeast MN
5. West Central MN

## Ethnic Ministry

Church within a church

1. EFC Willmar
2. Monticello, Hope EFC
3. New Hope, New Hope Church
4. Fairmont, Bethel EFC,
5. Morris EFC
6. Lakeville, Trinity EFC,
7. Blue Earth, Cornerstone
8. Minneapolis, New Salem

## Plants

Church Planter and Core Group on site

1. Minnetonka—Hope Neighborhood 4/09
2. Melrose - Birch Hill 3/11
3. Rosemount - City on a Hill 10/11
4. Cloquet - Arise 10/11
5. Rochester - The Gathering 10/13
6. Albert Lea - Hope 10/14
7. St Cloud - Sanctus Missional 1/15
8. Glencoe - Buffalo Creek 9/15
9. Marcy Holmes, Minneapolis
10. Saginaw, Cornerstone Country Church
11. Bryon

Dates listed are when the plant began public worship



## Planted

Officially affiliated with the NCD at District Conference

1. Pipestone, Cornerstone \* 3/00
2. Hutchinson, EFC \* 4/00
3. Owatonna, Cornerstone 6/00
4. Osceola, Hope EFC 7/00
5. Fergus Falls, Cornerstone 3/01
6. St Francis, Living Hope 9/01
7. Redwood Falls, EFC 12/01
8. Glenwood, Hope Cmty 6/02
9. Monticello, Hope 9/02
10. Litchfield, Harvest Cmty 3/03
11. Blaine, Cornerstone 4/03
12. Olivia, Grace Cmty 2/04
13. Winsted, Harvest Cmty 4/04
14. Hackensack, The Lighthouse 6/04
15. Sauk Centre, Harvest Cmty \* 9/04
16. St Paul, CrossCultural EFC 1/05
17. Granite Falls, Rock Haven 8/05
18. Duluth, Anchor Point Cmty \* 9/05
19. Edgerton, Living Hope 9/07
20. Wabasha, Anchor Point 9/07
21. Duluth, Rock Hill \* 11/07
22. Minneapolis, Antioch Cmty \* 10/08
23. St Paul, Trinity City \* 10/10
24. New Ulm, Grace Cmty 9/12
25. St. Louis Park, Park Cmty 9/15

\* Church is multiplying by planting

# Church Resources Report

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## What were your top 2-3 accomplishments since the 2016 meeting?

- Cultivating intentional rhythms of prayer, both personally and in staff gatherings
- Preparing personally and organizationally for the arrival of a new district superintendent
- Connecting more intentionally and frequently with pastors in pastor clusters

## What were you hoping to achieve in 2016 but weren't able to?

- A few more steps forward in enhancing district communication

## What's working best in your ministry area?

- The NCD staff teamwork
- Licensing discussion groups and a newly established ordination discussion group
- The shared credentialing work of the district credentialing network
- Consultations with church leadership teams to guide them in the pastoral placement process

## What is your top struggle in your ministry area?

- Maintaining consistent *proactive* attention to non-urgent priorities amid many good and necessary needs to be *responsive* to

## What are you looking forward to in 2017?

- Working with Brian Farone (subject to conference approval) and learning, with the rest of the NCD staff, new paths forward under his leadership

This past year has been deeply formative for me, a rich year of continued growing and maturing, though often slower than I'd like. I'm grateful for all that the Lord is doing in my life and in the district. I continue to enjoy my work immensely. With Tom's retirement, the fellowship of "DDT" as we currently know it will soon come to a close. That will be the ending of a life-changing and encouraging chapter in my journey, one for which I will always be thankful—to Tom, to Dan, and to the district. Yet I am delighted at the nomination of Brian Farone to succeed Tom, and (if the conference approves him) I am truly looking forward to working under his leadership and forming bonds of fellowship and teamwork together.

Thanks for letting me serve you! I count it an honor. And I express my gratitude to Sharon, Mindy, Kelly, and Jordan, whose fellowship and teamwork and behind-the-scenes labors greatly enrich my work and district ministry as a whole.

Respectfully submitted,  
Dave Linde  
Dave.linde@ncdefca.org



# Credentials Granted

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April 2016- March 2017

## License

Capistrant, David	Maplewood, First EFC
Carlson, John	Elim Care, Chaplain
Droogsma, Bruce	Plymouth, Wayzata EFC
Greenwalt, Nathan	Maplewood, First EFC
Jenkins, Matt	N. Mankato, River Ridge
Lamppa, Reece	Lakeville, Trinity EFC
Newberg, Joel	Granite Falls, Rock Haven Church
Olson, Samuel	Maplewood, First EFC
Quevedo, Vidal	Minneapolis, New Salem/Nueva Salem EFC
Sindelar, Mike	Chaska, Valley EFC
Treimer, Trent	Lakeville, Trinity EFC
Vander Zwaag, Nick	Lakeville, Trinity EFC
Yentsch, Nathan	International

## Certificate of Christian Ministry

None

## Ordination

Ford, Dan	Faribault EFC
Grover, Dawson	North Bend, Kost EFC
Johnson, Paul	Baxter, Lakewood EFC
O'Neel, Zach	St. Croix Hospice, Chaplain

## Change of Status

Fruchy, Gil	(credential place in trust for purpose of discipline)
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# Pastoral Changes

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April 2016 – March 2017

## New Senior/Solo/Lead Pastors

Groen, Ben	Bloomington, Oxboro EFC
Hardt, Nick	Stillwater, Stillwater EFC
Holmen, Mark	Crosslake EFC
Johnson, Andrew	Hackensack, The Lighthouse
Johnson, Eric	Pine Island, Good News
Johnson, Jerry	Bemidji EFC
Johnston, Kerry	Isle EFC
Lacaria, Daniel	Wabasha, Anchor Point EFC
Phelps, Jeff	Albert Lea, Crossroads EFC
Stuhlman, Kevin	St. Paul, CrossCultural EFC
Ward, Andy	Cloquet, Arise Church

## New Associates (partial listing)

Anderson, Micah	Stillwater EFC, Youth
Atkins, Greg	Andover, Constance EFC, Youth
Bishop, Paul	Duluth, Rock Hill, Executive pastor
Block, Kevin	Lake Elmo, Rockpoint Church, Adult pastor
Burns, Shane	Austin, Faith, Children
Case, Tommy	Princeton EFC, Associate
Cole, Caryln	Glenwood, Hope, Associate
Droogsma, Jeff	Annandale EFC, Associate
Fagerland, Seth	Lake Elmo, Rockpoint, Youth
Hart, Jacob	Marshall EFC, Youth
Haynes, Caleb	Chaska, Valley EFC, Youth
LaRocque, John	River of Life, Youth
McClouth, Kevin	Osceola, Hope EFC, Associate
Oren, Wes	Lake Elmo, Rockpoint, Executive Pastor
Raleigh, Dayetoven	Fairmont, Bethel EFC, Youth
Shaw, David	Owatonna, Cornerstone, Associate
Siemens, Bracston	Buffalo EFC, Youth
Tanner, Taborah	Pipestone, Cornerstone EFC, Youth
Williams, Josh	Lakeville, Trinity EFC, Youth
Wulf, Rick	Waseca, Christ Community, Youth

## Pastoral Changes (continued)

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### Interim Pastors (current)

Bendell, Mark	Bloomington, Crosspoint EFC
Ford, Dan	Faribault, Faribault EFC
Glenny, Ed	Rogers, New Joy EFC
Grover, Dawson	North Branch, Kost EFC
Hamel, Bill	Lakeville, Trinity EFC
Hutchcraft, Dale	Oak Park, Estes Brook EFC
McKinnon, Kent	Edgerton, Living Hope EFC
Midura, Floyd	Sauk Centre, Harvest Community Church
Van Loon, Dan	Windom, Windom EFC
Watzig, Rod	Osceola, Hope EFC
Wright, Bill	Litchfield, Harvest Community Church

### Senior/Solo Pastors Who Have Moved

Bertholet, Jerry	Granada, East Chain EFC
Campbell, Joe	Blackduck, Alvwood EFC
Christensen, Dave	Cloquet, Arise Church
Culbertson, Bill	Bloomington, Oxboro
Crocker, Dan	Cushing, Lincoln EFC
Reigstad, Don	Willmar, Living Hope Church
Shields, Mike	Lakeville, Trinity EFC
Van Loon, Dan	Faribault EFC
Williams, Dave	Osceola, Hope EFC

## Churches Closed

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none

# Pastoral Care Directors Report

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The focus of NCD Pastoral Care is to help pastors, their spouses and families survive and thrive in life and ministry. We provide training and resources moving them toward greater spiritual and emotional health, accomplished within a context of healthy relationships, both with the pastors, their spouses and their churches. It involves reaching into the lives of pastors through clusters, theology discussion groups (License/Ordination), retreats (Sabbath Rest, Pastor's Wives Getaways), conferences, preaching, sabbatical training and coaching, and personal coaching.

## **What were your top accomplishments in 2016?** (Pardon me if I get a little statistical here.)

- 12 preaching opportunities covering a variety of pastoral care themes: caring for your pastor, Pastor/Body relational dynamics, sabbaticals, church conflict/healing.
- 4 Sabbatical presentations encouraging churches to bless their pastors with restorative sabbaticals. Since 2014 Pastoral Care has been involved with 22 sabbaticals in the NCD.
- 230+ Pastoral Care Contacts, including individuals and churches, for coaching, teaching, preaching. □
- 10,823 miles traveled, averaging 43/day.
- 748 (est.) cups of coffee, averaging 2.99/day.
- An uncountable number of handshakes, hugs and prayers.

## **What were you hoping to achieve in 2016 but weren't able to?**

- A tighter relationship with the Pastoral Care Team, resulting in greater interaction.
- Increased Pastoral Care financial support base.

## **What's working best in your ministry area?**

- Availability for pulpit fill leading to the promotion of pastoral care concepts.
- Sabbatical teaching for churches and leadership teams resulting in healthy, restorative sabbaticals for their pastors.
- Deeper relationships with pastors and churches, resulting in greater awareness of Pastoral Care's presence in the District and of pastoral care issues within the local church.

## **What is your top struggle in your ministry area?**

- Vital connections with all NCD Pastors.
- Functioning within physical energy boundaries.

## **What are you looking forward to in 2017?**

- Leading churches toward greater health for their pastors through the teaching of pastoral care concepts, promotion of Sabbath Rest and sabbaticals, continued growth in the relational connections between Pastoral Care and the pastors of the NCD.

Respectfully Submitted,

Kelley Johnson  
[Kelley.Johnson@frontiernet.net](mailto:Kelley.Johnson@frontiernet.net)  
320-583-9434 (Cell)

# Mission Mobilization Report

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## **What were your top 2-3 accomplishments since the 2016 NCD annual conference?**

- Going to Baton Rouge, LA to help with the flood relief with EFCA Crisis Response. In three days over 24 inches of rain fell on this city. In the town of Denham Springs, over 90% of the homes and businesses were flooded. It was great seeing how short-term teams can make a real difference in serving this community.
- Keeping abreast on mission information that I can pass on to the local church. One area that I have been learning in is with the refugee ministry in Minnesota. I have spent time with a leader of SALT ( Somali Adult Literacy Training). It has been great to learn about refugee ministries in the greater metro area and outstate. There are ministries that local NCD churches can join with that focus on the refugee ministries.

## **What were you hoping to achieve in 2016 but were unable to?**

- I was hoping to visit Ethiopia with a ReachGlobal worker to meet and see the work of church planting and to see the opportunity for the training of national pastors. Due to civil war in the country, this trip had to be cancelled.

## **What is working in your best in your area of ministry?**

- We love to visit local EFC churches for weekend ministry. Many churches have mission questions: where can we lead a short-term team, how can we better keep missions in front of our church family, how can we have better communication with our missionaries. We love to help churches grow in their mission awareness. This is often done through a personal visit.

## **What is your top struggle in your ministry area?**

- Seeing NCD churches that are not focusing on local or global mission outreach. We want to help churches take the next step in missions for their church.

## **What are you looking forward to in 2017?**

- We are looking forward to continued growth in our understanding of what God is doing around the world. We are looking forward to visiting more NCD churches and serving them. I, Steve am looking forward to attending Engage Global training in Minneapolis this year. They provide intensive World Christian Training among unreached people groups from the 10/40 window living in the Twin Cities.

Steve Austvold [steve.austvold@ncdefca.org](mailto:steve.austvold@ncdefca.org)  
Kathy Austvold [kathy.austvold@ncdefca.org](mailto:kathy.austvold@ncdefca.org)

# Student Ministries Report

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## What were your top 2-3 accomplishments since the 2016 NCD annual conference?

1. District Blitz 2016 in Duluth had 105 churches and 2,729 attend in April
2. Every month in eight different locations between 60 youth workers gather to learn, encourage and network with each other.
3. Three of the eight networks are spending extended time together with the objective of both understanding disciple making and applying it to their ministries. This represents 15 churches involved in a Disciplemaking learning Community.

## What were you hoping to achieve in 2016 but were unable to?

- I was hoping to visit every new youth worker. I have not been able to keep up with this like I desire. Hopefully I can do better this year.

## What is working in your best in your area of ministry?

- There is a growing clarity about “what is a disciple?” and that is resulting in a more strategic use of time and energy for each youth worker living out the priorities of a disciplemaker. I am interested in seeing every youth worker first be a disciple, and intentionally disciple his/her family and then do the same in their area of ministry.

## What is your top struggle in your ministry area?

- This year there was a lot of transition in many of the ministries.

## What are you looking forward to in 2017?

- This is my 8<sup>th</sup> year in this full time position. I would like to see God add 10 churches a year that start attending District Blitz. I am also praying that 80% of youth ministries would find regular encouragement in a local Network of youth workers.

## Statistics snapshot

### Networks

- 8 Monthly
- 60 Youth workers attend
- 70% of churches with paid youth workers
- Main Focus “Making Disciplemakers within your Ministry”

### District Blitz - 2016 Student Conference

- 2,729 attended, 102 churches
- 309 hours and 780 pounds of garbage collected in Duluth Parks
- Prayer saturated conference with crowds of 300 to 1000.

This position and expenses is 100% paid for by missionary support and profits from District Blitz.  
Thanks for your support.

Glenn Olson - [glennolson@me.com](mailto:glennolson@me.com) 651-592-6702

# Encore (55+) Ministries Report

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**2016 was a year of change and transition for the Senior Adult Ministry.** Chairperson, Timothy Johnson, chose to leave his position in September, in order to focus on his responsibilities as Executive Director with MCMA. Our special thanks to Tim for his many years of service leading the NCD Senior Council and Senior Ministry. Two new members were added to our council, Nathan Greenwalt and Herb Bloomquist. Morris & Bev Faugerstrom resigned due to health issues. Betty Swanson (retired Pastor of Community Life, Rockpoint Church) has assumed the Chairperson role of the council upon the full approval of Timothy Johnson and the entire team.

Changes in ministry began with a special meeting called by Betty Swanson in the absence of Tim Johnson, and held at First EFC Maplewood. Tim encouraged this meeting to take place in May without his presence, while he was serving in Africa with MCMA. An open discussion took place with the members of the council and several leaders of EFC senior ministries. We addressed the future of the NCD Senior Ministry and directional changes needed. That meeting was the catalyst for our next council meeting held at Camp Shamineau, hosted by Herb Bloomquist.

- Herb and council members present came to the conclusion that reaching and including the next generation of 55+ adults within the NCD is essential for revitalization and changes would need to be made to our ministry in the future. The NCD Senior Ministry will now be called the NCD ENCORE Ministry.
- The first event to reap the benefit of those changes was the newly named ENCORE Fall Retreat, held at Camp Shamineau in September. The camp staff designed new mailing pieces with a more appealing theme. The camp staff also put much effort into planning new activities, both indoors and outdoors for active adults. Tim Johnson had already engaged Herb Bloomquist to be our retreat speaker. He gave enthusiastic and inspirational messages over the two day retreat.
- The retreat was a major accomplishment and a turning point for the ENCORE Ministry. Participants were actively engaged in the many planned activities both day and night. Response to the retreat was very favorable. A survey was designed and handed out to participants in order to identify needs and concerns of seniors within our NCD churches. Results were compiled and reviewed at our October Team meeting. We have already taken action on some of the recommendations.
- Tim Johnson was recognized and thanked at the retreat for his accomplishments and service to the District Seniors for the past 20+ years. Betty Swanson was introduced as the new Chairperson of the NCD ENCORE Ministry for adults 55+.

**Looking Forward in 2017:** The ENCORE Spring Celebration will be held on Monday, April 24, at Trinity EFC in Lakeville. Publications are being produced by Camp Shamineau Staff. Bill Hamel has graciously agreed to be our key speaker. The GloryLand Gospel Band will provide a lively afternoon concert.

- The ENCORE Fall Retreat is scheduled for Sept. 11 & 12, with Randy Ahlberg, as our speaker. More details will be released this summer.
- We are discussing the possibility of holding one day regional gatherings with a purpose of equipping adults 55+ for intentional retirement living by fulfilling God's purposes, and also offering fellowship opportunities with attendees.
- The current ENCORE Ministry team includes Ed & Ardith Bender (South Suburban EFC), Herb Bloomquist (Camp Shamineau), Jim & Irene Brown (Lincoln EFC), Nathan Greenwalt (First EFC Maplewood), Wes & Carol Johnson (Lincoln EFC), Harry & Louise Swanson (First EFC Maplewood), Ron & Betty Swanson (Rockpoint Church). Thank you team for your prayers, service, and support.

Betty Swanson, ENCORE Ministry Team Chairperson

# Safe Families for Children Report

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Safe Families for Children (SFFC) exists to serve families and children in crisis by mobilizing the local church to build teams of care to host children, provided resources and become extended family to them.

In 2016 SFFC ministered to 116 courageous moms who asked for help. Of our 208 approved host families, 138 host families cared for 236 children. Children and their moms experienced the love of Jesus. They were SAFE and they were loved. We had 700+ calls for help. 4772 days of hosting children.

In 2016 we didn't get to invest in the new development of Duluth the way we had hoped. It has been hard to find solid churches that want to join in this work. And equally difficult to find host families willing to serve. The county is in desperate need of help and are waiting for us to build this out. Please pray with us on this and if you know of any good connections for us please reach out and let us know.

We spent most of 2016 building out the SFFC Ministry Lead role at local churches by empowering and equipping them to lead their teams. That role involves meeting the practical needs of a host family while they are hosting by mobilizing other church volunteers to provide extra meals, diapers, porta cribs and transportation. Hundreds of volunteers filled in the gaps for each one of these arrangements of care. We now have 30 churches with Ministry Leads. This mobilization piece is very exciting as those volunteers become advocates and tell others about SFFC.

We also had a tremendous turnout at our annual gala in Oct. Over 750 people joined us at the Hilton Minneapolis for dinner and a program about SFFC. We highlighted a panel of host families who told powerful stories of their own hearts being transformed as they served to care for children and love those children's mothers.

Our top struggle is that sometimes the need is immediate emergency need and most of our host families do not have the capacity to respond that quickly. We are looking at two ways to help: - potential use of a new communication texting? Facebook? We are also adding specific recruiting for that kind of emergency host family. (ready and willing to take whatever is put in front of them for a short period of time.)

We are looking forward to helping more families. We are working on a strategic plan involving marketing to the families who need us. Some potential ideas are local PSAs on radio, flyers left at local daycares, laundromats and media/print materials to get the word out.

We are so grateful for your ongoing support and prayers. This work is not for the faint of heart, and we feel so privileged to be in partnership with the NCD. THANK YOU.

With a grateful heart,  
Maridel Sandberg  
612-616-6278  
Safe Families for Children Minnesota





The churches of the NCD have been such a blessing to Shamineau Ministries (Camp Shamineau, Rock Ridge Camp, and Shamineau International). With all that the NCD churches need to accomplish, Shamineau Ministries wants to be a resource to partner with you! Our mission statement, *"We exist to create camping experiences for children, youth, and adults for the purpose of 1) Introducing them to Jesus Christ, 2) Helping them grow in their faith, and 3) Training Christian leaders for the church of tomorrow"* reinforces that we want to serve you, the local church.

We have once again experienced a year of growth and we have seen God working in so many ways! We are expanding in programs and facilities and we covet your prayers and counsel. Here are a few reflections on 2016 and dreams for 2017.

#### Camp Shamineau

- 2016 Accomplishment: Raising of \$350,000 in funds for Oak Hollow Expansion.
- 2016 Success: Another increase in summer campers (up 13.8% from summer 2015)
- 2016 Success: Continued impact within the community near camp.
- Challenges: The challenge to schedule new programs, retreats and groups into a calendar that is already full.
- Challenges: Need to increase full-time staff but need to assure finances are in place for new staff.
- Challenges: Difficulty in recruiting enough summer staff to accommodate camper growth.
- 2017 Goal: Continued growth for more individuals to have opportunity to experience God at camp.
- 2017 Goal: Further development of Shamineau resources for churches, i.e.: training opportunities for adult and student church leadership and fostering networking between churches.

#### Rock Ridge

- 2016 Accomplishment: Addition of a new full-time staff individual at Rock Ridge
- 2016 Accomplishment: Recovery from major July storm damage at Rock Ridge.
- 2016 Success: Increase of retreat campers at Rock Ridge
- Challenges: Need to increase full-time staff but need to assure finances are in place for new staff.
- Challenges: Difficulty in recruiting enough summer staff to accommodate camper growth.

#### Shamineau International

- 2016 Accomplishment: Addition of two new Shamineau International missionary staff.
- 2017 Goal: Development of new full-time staff
- 2017 Goal: Re-engagement with Polish camps
- 2017 Goal: Development of Latino youth ministry couple.

Remember that pastors are welcome to come to camp for free for prayer and study times. We also welcome your church boards for planning meetings at greatly reduced rates. Call us today and learn how we can help you beyond providing retreats and camps. Thank you for your prayers and support.

Herb Bloomquist  
Shamineau Ministries ,shamineau.org, 800-305-8118, herb@shamineau.org

# Deeper Life Bible Camp Report

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(1941 - 2017)

EFCA Camp for youth and adults

DLBC is touching up the final areas for ministry this summer. The camp theme is "Wild and Free". Our God is a wild God. Being greater than anything or anyone else. He is a God that is beyond our ability to tame. To be entrusted to Him is to enter into a life of adventure. With excitement, we are using several speakers that have grown up at DLBC and now serving in this ministry for Jesus. They are excited to serve with the "camp heart" to children, teens and adults just as they were in their growing up years.

Our top accomplishment for 2016 was the ministry to 341 individuals, with 20% of the campers first-time campers. The spiritual decisions that were made are never exactly as we have on paper, but the seed is sown and cultivated for growth throughout the year in their church homes and youth groups. Our records show that 16% made decisions for accepting Christ and other spiritual decisions. Praise the Lord. DLBC continues to serve children, teens, and adults through various programming.

We, the camp board, are working at renewing and setting policies of protecting HIS ministry. There have been many serious and deep discussions in specific areas as the world seems to be attacking HIS ministry in churches and Christian camps. Our goal was to complete this huge undertaking in 2016, however, with so much thought directed towards these subjects, we are still working at it. We desire to have HIS will and insights put into action. We covet your prayers as we seek his wisdom in this day.

Our facilities are needing some renovating and remodeling plus completion of some new buildings. Our caretaker home was one of those huge projects for 2016. The Lord directed us to a new home and we are depending on HIM to get this new home paid for and completed prior to camp season. We have approximately \$18,000.00 to pay off on this home. Another project, which is priority, is to move one of our girl's cabins. The ground and preparations for the cement work has been completed, waiting now for good weather to get the cement poured and building to be moved prior to camp season. We also have been raising money for an additional staff cabin. With all these projects in order, we depend on mostly volunteer workers and donations to meet the needs for HIS small camp. HE is so sufficient to provide all the needs, we need to be patient and not run ahead of HIS timing.

We are looking forward to another camp season of HIS ministry, whether born again believers or broken & lost, but searching and hungry individuals for HIS change in their lives. We are a God-centered atmosphere that builds strong and lasting relationships with each of these individuals. We covet your prayers for this opportunity of meeting HIS needs. May we be found faithful to HIS ministry.

Personal contact information:

Lonnie Wernberg, chairman, (lwern@paulbunyan.net) (218-835-6307)

Brochure, dates, and registration information:

facebook.com/deeperlifebiblecamp, dlbconline.com

# Elim Care, Inc. Report

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## **2016 Accomplishments**

In 2016 we completed construction of a new Health Care Center on the Valley View Village campus in Des Moines. This new, state of the art, building has replaced a 40 year old building that no longer met the standard of design and construction for long term care and transitional care facilities. We celebrated the grand opening of this building on September 22 and are now fully operational.

## **Not achieved in 2016**

In 2015 we purchased a 25 acre parcel of land in The Villages, Florida. We are currently planning a new retirement community that will include Independent Living, Assisted Living and Memory Care options for people in need. We are working with a new EFCA church, Live Oaks Community Church, who will share this new campus with us. We had hoped to begin construction of the campus at the end of 2016 but rising interest rates have slowed our progress. We hope to begin construction in 2017.

## **Working best**

This is a repeat from last year! In 2017, Elim will celebrate 90 years of serving older adults. In those 90 years, we have expanded the geographic reach and depth of services of the organization. Today, we minister to older adults on 14 campuses in three states (soon to be four). We are incredibly blessed with stable, committed leaders throughout our organization, at the central office and in leadership positions in our communities. We have a vibrant spiritual life program, led by Dave Kiel our VP of Spiritual Life and Enrichment, and our corps of 20 campus chaplains. Working together, these men and women are attending to the diverse needs of our residents, families and staff while gently sharing the good news of the Gospel of Jesus Christ.

## **Top struggle**

This is a repeat from last year as well. Our single biggest challenge is to recruit and retain a high quality work force in order to deliver the care that is needed by our residents. An improving economy and increasing opportunity for jobs is creating a very competitive environment for hiring staff. The work carried out by our front-line care givers is physically demanding, emotionally draining and often unrecognized for its importance. The pool of workers willing and able to commit to this kind of work seems to be shrinking. Despite all of that, we are blessed with a committed staff of 2,500 who work hard every day to carry out the mission of Elim.

## **Looking forward**

In 2017 we hope to commence construction of Trinity Springs, our new community in Florida. We're excited to be partnering with Live Oaks Community Church in this new campus and look forward to extending the reach of Elim's ministry to this new location.

Robert Dahl  
Elim Care, Inc. President

# Faith Community Nurse Ministry Report

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Faith Community Nurse Ministry works with congregations and communities in a collaborative effort by integrating Biblical principles into areas of health and wellness. The Faith Community Nurse cares for the physical, emotional, relational and spiritual needs of individuals and families of all ages.

As a ministry of Elim Care, the FCN Ministry supports Elim's ministry values to:

- serve the physical, emotional and spiritual needs with an eternal perspective
- maintain ethical practices consistent with God's Word
- assure honesty and integrity in all our relationships
- affirm the worth and dignity of all whom we employ and serve
- honor the sanctity of human life
- grow with focus and purpose based on sound financial management
- pursue innovation and excellence to meet the challenges of a changing environment.

## **What were your top 2-3 accomplishments since the 2016 meeting?**

- The April 2016 presentation for 40 FCNs by Loras Vlamaneck *"Increasing Your Confidence as a Patient Advocate for those with a Serious or Terminal Illness"*.
- A successful transition of the Elim FCN Coordinator position. Marcia Flom retired from her position in August, 2016. Joanne Hall has taken the role of the Elim FCN Coordinator.
- FCN's are responding to the call of their ministry by educating, offering spiritual support, and providing resources to members of their faith congregations and communities FCN's are becoming more well-known as a valuable resource within the congregation and community. Certification is now available through the American Nurses Association and is a highly regarded specialty practice and ministry.

## **What were you hoping to achieve in 2016 but weren't able to?**

- Development and sponsorship of a Fall event for the Elim Network Faith Community Nurses
- Awarding our five ongoing \$1,000 Matching Grants to EFCA NCD churches to start a new Faith Community Nurse Ministry.

## **What's working best in your ministry area?**

- Networking with and supporting the local Elim FCNs and national EFCA FCNs.
- Our tag line continues to be *"Helping you to help others"*. We remain a resource and encouragement as we equip and support FCNs through regular communication and sharing of resources and a monthly gathering for fellowship and encouragement
- A ten member Advisory Team that remains committed to and supportive of the ministry. The Elim Care FCN Advisory Team, which meets 3-4 times per year, is an active hands-on partner of the Elim Care FCN ministry. Their mission is to actively encourage, support and develop Faith Community Nursing by planning education, providing prayer support and program direction.
- Our website continues to provide a number of resources, planning tools, documentation forms, and spiritual encouragement for FCNs. Please visit us at: [www.elimcare.org/fcn](http://www.elimcare.org/fcn).

## **What is your top struggle in your ministry area?**

- Introducing nurses to and generating interest in the ministry of FCN among nurses and congregations

## **What are you looking forward to in 2017?**

- Recognizing faith communities that support a FCN
- Meeting as many FCN's as possible and learn ways to help them carry out their vision and passion.
- Increasing numbers of nurses completing the Foundations course
- Continuing to provide the online EFCA Foundations course for FCN-*"Foundations of Faith Community Nursing Grow2Serve Online Course."*

Joanne Hall, RN, BN, [Joanne.hall@elimcare.org](mailto:Joanne.hall@elimcare.org)

# Asia Justice Initiatives Mobilization and GlobalFingerprints Site Coordinator for West Bengal India Report

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I thank the Lord for many opportunities Steve and I had to present to churches and individuals ways to partner with anti-trafficking work through Asia Justice Initiatives and GlobalFingerprints Child Sponsorship.

## Highlights:

- People who pray for the enslaved and oppressed and for men, women and children to find true freedom in Jesus Christ!
- People in our churches who purchase products made by women in Freedom businesses in India and Thailand.
- People committing to sponsoring a child through GlobalFingerprints in India or in eight other countries.
- Churches designating offerings for the women's training program in India.
- Representing Asia Justice Initiatives and GlobalFingerprints at the District Blitz in April 2016 – a portion of the offering went to the GlobalFingerprints Syrian Refugee children in Lebanon.
- The Gather4Justice Event in Madison in August 2016 with people from churches and districts around the U.S. who are committed to seeing justice for the oppressed and enslaved, both in the U.S. and around the world.
- Co-leading a vision team with Steve to India in February 2017 for Asia Justice Initiatives and GlobalFingerprints.

## Challenges:

- Various health issues that have slowed me down and just made it harder for ministry. Pray for some minor, yet persistent health issues to be resolved in 2017.
- The need for more sponsors for the children at the two GlobalFingerprints sites in West Bengal, India.

## In 2017 Pray for:

- A trip to India in early May for special training for the children's workers – Child Status Index.
- I will take over full responsibility as Site Coordinator for West Bengal, after sharing this position with another woman, who is retiring the end of July.
- Continued opportunities to speak in churches about the needs of women and children.

Thank you!

Ministry Contact: [Kathy.austvold@ncdefca.org](mailto:Kathy.austvold@ncdefca.org)  
or for Justice Initiatives: [JusticeInitiatives@efca.org](mailto:JusticeInitiatives@efca.org)

# 2017 Conference Action Items

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- Approval of the 2017-2018 district budget
- Election of members to the district Board of Directors
- Acceptance of church plants into district membership
- Election of Multiplication Catalyst/Church Planting Director Dan Moose
- Election of district superintendent nominee Brian Farone

## NCD Board of Director Nominees

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### Julie Andersen, Trinity EFC, Lakeville



Julie is Minnesota born and raised, placed her faith in Jesus Christ as a young girl, and became a member of an EFCA church when she and her husband moved to the Minneapolis area in 1986. She has enjoyed ministry with her husband Bob throughout their 35 years of marriage and has been blessed with five children, and 14 grandchildren (soon to be 15). She ministered in family and children's ministry in the local church and also served in this area at the district and national levels for the EFCA. Julie has served on staff at Trinity in Lakeville for over 25 years. In the last two-and-a-half years her position changed to focus on small group development and finally, care ministry. It excites her to see God's people living out their faith in Christ, both in the Body as they encourage and build each other up, then in the world around them as they live out that love and Gospel message in word and deed.

### Jim Hodgson, Bemidji, MN



Jim and his wife, Jenny, are members of the EFC of Bemidji where he has volunteered in multiple ways (Elder, Youth/Young Adult ministry team, Worship Teams, Search Committee, etc.). Jim works at Oak Hills Christian College as the Director of Church & Community Relations. He serves as an inter-denominational networker in northern MN and has been part of the Northwest MN pastor cluster for several years. They have 4 grown, married children and 3 grand-children.

### Dale Robins, Lake Eunice, Detroit Lakes - 2<sup>nd</sup> term



Dale and his wife Pat have served the Lake Eunice EFC as pastor since 2000. Besides preaching the Word of God, leading Bible studies, and visitation, Dale's other interests include fishing (when possible), deer hunting, keeping track of the ships coming in and out of Duluth, and reading books.

# District Superintendent Nominee Brian Farone

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Brian has served on the staff of EFCA West district since 2013, where, as Director of Biblical Theology and Credentialing, he has served pastors and churches in a variety of ways. Prior to this ministry, Brian served for nine years at Grace Bible Church (EFCA), Arroyo Grande, CA, first as Associate Pastor of Families/Pastor of Student Ministries, and then as Associate Pastor of Adults and Families.



He has been married for twenty years to the love of his life and his best friend, Teri. They are the parents of Samuel (17) and Grace (15 ½).

Brian is an avid hiker, passionate reader, fascinated by technology, and an enthusiastic sports fan, especially the Arizona Cardinals.

The search team and board have found Brian to be a man of vision and practical implementation, of relational skill and candid truth-telling, of local-church love and district level wisdom, an individual coach and a large-group leader, a strategic and creative thinker, a careful student of the Word and a diligent follower of Jesus.

A graduate of Arizona Christian University (B.S.) and Trinity Evangelical Divinity School (M.Div.), Brian is ordained in the EFCA.

For the district-wide announcements of Brian's nomination, which included further information about Brian, use the following QR code or go to [www.ncdefca.org/](http://www.ncdefca.org/)



# Church Plants Seeking Affiliation

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## **Birch Hills Community, Melrose, Paul Klassen**

Birch Hills Community Church began public worship in March 2011 through the prayers of some local people, the vision of Harvest Community Church in Sauk Centre to be a church-planting church, and God sovereignly gathering a group of 10 people as a core group.

Since then, we have witnessed many baptisms, as well as people coming to Christ and gathering around the word of God in many different contexts. God has granted us a hearing in the community through our annual Thanksgiving outreach, partnership with other local churches, and a positive influence in our local school (where we gather for worship every Sunday). We are known as the church where it's all about Jesus and the Bible is our authority.

Currently, as the Elder Team visits the families of our church, we are casting a vision that builds on our unity in Christ. The vision is for each person to BE with God regularly, to BE in community with other believers, and to BE on mission by knowing and communicating the gospel of Jesus Christ to those God puts in their path.

Our ministry opportunities right now include an invitation from our public school to provide resources regarding sex education, a partnership with local churches to be a part of a Reformation Roundtable at our school's history class, and numerous opportunities to open up the word of God with those inside and outside of our church congregation.

It seems that Birch Hills Community Church's unique role, and our main prayer request, is that we are in the middle of a deeply religious community that has not heard the gospel of grace and is still, for the most part, working for their salvation and unsure of where they stand with the Lord. Please pray for us to know this gospel thoroughly, to build godly relationships with all those around us, and for each family to apply the gospel in their setting.

## **The Gathering, Rochester, Willie Grimm**

In April of 2012 Willie Grimm walked into Calvary Evangelical Free Church to see about a worship position that was coming available. That day he met Pastor Kevin Barnhart who asked him who he was and what he had been doing before this. Willie had planted three other churches for another denomination for the last 11 years at that time. Pastor Kevin shared that they had been praying for a church planter for about the last 6 years. Thus, began the amazing relationship with Calvary to begin the process.

Willie officially began fulfilling a worship role in May of 2012 to get some "road time" together and in January of 2013 he began to gather a team from Calvary and some folks from previous plants. In March, at NCD Conference, Willie was first introduced to Dan Moose and Jeff Sorvik. In June The Gathering began monthly public preview services with a wonderful ragtag group of 14 committed Christ followers, and on October 6th began weekly worship.

The Gathering has never officially advertised, as it was committed to creating a disciple-making culture of disciple makers. If we did our job, we would grow. Over the last three years we have grown to about 60-70 on a Sunday morning, about 60 in 5 community groups throughout the week and about 30 solid disciple makers. The big three for The Gathering are: *Discipleship, Community, and Mission (Formed in Christ, Into Community, For a mission)*.

This year we will look to continue to our multiplication of disciple-makers (each one developing and releasing 1/yr.). This turns to 60, then 120, then 240, and so on. This in turn will grow and multiply our community groups and send more for planting and mission. The Gathering is also in the process of planting another church in Byron in partnership with Calvary with Kurt and Stacy Ploeger and we look to plant many more as God leads us in this multiplication effort.



This is all in line with our definition of a disciple: Disciple – A Biblically and Spiritually formed follower of Christ, committed to making and releasing disciple-makers, for community transformation. We are so glad and blessed to be a part of NCD and EFCA and Calvary. To God be the glory!

### **Sanctus, St. Cloud, Jeff Pankratz**

In the summer of 2014, Jeff & Anna Pantratz moved to St. Cloud, MN to bring gospel ministry to that region. They started seeking God in prayer and getting to know the city. God gave them a vision for Sanctus; To see the cities and regions reflecting the glory of God, saturated with gospel of Jesus Christ in words, works, and wonders, by building multiplying networks of local churches who lives as families of missionary servants to their friends and neighbors. This vision would be accomplished growing in three primary ways individually, as a marriage or family, and as an extended church family; 1) Up - Growing in worship and abiding in Jesus. 2) In - Growing in love and truth for one another as a church family. 3) Out - Growing in compassion and gospel intentionality to the people we work, play and live with.

That same summer they met Lance and Erin Ehrecke, our co-pastoral elder and wife. Along with three other couples who formed the first of now 4 missional communities networked across St. Cloud, and another 5 missional communities in other central MN cities. Each missional community consists of 25 men and women committed to being "a Family of Missionary Servants who bless their city and make disciples of Jesus." Today there is an accredited ministry training school just started in 2017 for building into new ministry leaders, as well as an ongoing coaching pathway for churches and other groups who desire to reach their communities through missional communities. Each missional community has their own elders and elders' wives, and supportive deacon-type leaders who serve and encourage people to bless their city, make disciples together as a way of life, and multiply new missional communities.

Ministry Opportunities - In our city we have partnerships with our downtown business district to clean up our city, participate and serve in community events, and create and display gospel music and art to several downtown venues. We have also partnered with our law enforcement to support city officials and officers, as well as local organizations who work with impoverished places in our city and families who have need for job training, after school child services, and youth clubs. Several of our members within our missional communities have initiated gospel ministry on the college campus, at the local malls, and at several of the local parks. Special focus has been given to developing friendship with our international population, since St. Cloud is very diverse including a growing Somali population. Backyard bonfires have begun one of the most effective and most natural places for getting to know people in our city, as well as house parties, bar nights, poker parties, and game nights. Our city loves to party and we are joining them! :) Within each missional community, people are seeing healing and personal transformation. Several accounts of both physical and spiritual healing have been shared as the churches gather to pray and God's power is invited into peoples' lives. Testimonies are shared and real needs are met. All in all, Jesus is glorified in His church, and people are seeing the power of what happens when normal people follow Jesus together and invite the Spirit of God to fill us and lead us on a daily basis. It is messy, and it is wonderful :)

## NORTH CENTRAL DISTRICT ASSOCIATION 2017-2018 Budget

	<b>2017-2018 Proposed</b>	<b>2016-2017 Budget</b>	<b>2015-2016 Actual</b>
<b>Income</b>			
4100 Gift Income	692,291.00	631,700.00	693,780.50
4600 Conf. & Sem. Income	134,026.00	131,500.00	138,242.19
4700 Other Income	16,600.00	30,800.00	23,508.98
4900 Fund Transfers	25,000.00	26,000.00	0.00
<b>Total Income</b>	<b>\$ 867,917.00</b>	<b>\$ 820,000.00</b>	<b>\$ 855,531.67</b>
<b>Gross Profit</b>	<b>\$ 867,917.00</b>	<b>\$ 820,000.00</b>	<b>\$ 855,531.67</b>
<b>Expenses</b>			
5000 Compensation	591,727.00	576,191.00	556,804.53
5100 Employee Expense	38,100.00	31,800.00	33,023.98
5200 Staff Develop/YWRetreat	25,325.00	19,875.00	26,112.39
5300 Board Expense	4,000.00	20,500.00	2,119.78
5400 Administration	67,615.00	50,865.00	68,283.42
5600 Conference	98,000.00	98,000.00	96,204.53
5700 Program Expenses	18,150.00	15,000.00	11,844.72
Capital Acquisitions	25,000.00	0.00	0.00
<b>Total Expenses</b>	<b>\$ 867,917.00</b>	<b>\$ 812,231.00</b>	<b>\$ 794,393.35</b>
<b>Net Operating Income</b>	<b>\$ 0.00</b>	<b>\$ 7,769.00</b>	<b>\$ 61,138.32</b>
<b>Net Income</b>	<b>\$ 0.00</b>	<b>\$ 7,769.00</b>	<b>\$ 61,138.32</b>