

What is Ministry Match?

Ministry Match is a tool developed by Bob Gilliam and Steve Johnson, and produced by the Center for Church Effectiveness. It measures a number of factors related to an individual's unique approach to ministry. It is used widely in many spheres of ministry (including the North Central District) to assess an individual's fitness for a particular ministry. More information can be found through the website of the Center for Church Effectiveness: www.go-cce.com.

What Does The Ministry Match Measure?

The Ministry Match measures seven major constructs that are vital to effective ministry. These are:

1. Temperament (sometimes called personality) – Sixteen independent elements are measured and normed.
2. Motivated Role – This construct measures five elements to discover what part of the development process a person is most motivated towards.
3. Leadership Style (sometimes called impact style) – This construct is similar to the DISC and assesses how individuals usually impact others.
4. Participation Style – This unique construct measures how persons will interact as members of a decision-making group.
5. Functional Spiritual Gifts – Spiritual gifts are included and many are unbundled for greater specificity. For example, “teaching” is unbundled as preaching, teaching, discipling/mentoring, and interpersonal communication.
6. Ministry Values – This construct allows the participant to prioritize his/her ministry values from strong values to anti-values.
7. Age Group – This construct allows especially lay leaders in churches to designate what age group(s) they minister to with the most fruit and fulfillment.

Why Use the Ministry Match?

The Ministry Match is based on the following beliefs:

1. God has a specific plan for every believer – Eph. 2:10
2. God made everything about us to enable us to accomplish His will – Psalm 139
3. One of the easiest ways to discover the purpose of a tool is to see what it does best.

Based on this, the Ministry Match can help a Christian discover God's will for his/her life and lead him/her to accomplish God's will with the greatest effectiveness.

As such the Ministry Match:

1. Equips consultants to assess and coach ministry staff.
2. Enables pastors of assimilation to help lay leaders find satisfying ministries.
3. Enables denominational executives to place ministry candidates where they will be fulfilled and fruitful.

4. Helps individuals to better know themselves.
5. Does all this without file drawers full of paperwork.

How Do I Take The Ministry Match?

The Ministry Match is normally taken online via the Internet. The assessment is very simple. For each question, you simply enter a number representing your answer.

Before you take the Ministry Match, you must first purchase it. If you are an individual, you will purchase the Ministry Match by clicking the "Take the Ministry Match" link on the left panel and following the instructions. You may begin to take the Ministry Match immediately. If you are an organization, you may purchase multiple serial numbers which you may sell or give away within your organization. Click the "Churches/Organizations" link to accomplish this task.

Note: On the average, finishing the Ministry Match will take about two and a half hours. It is ideal to finish in one sitting with a few short breaks. However, you may stop any time you like and return later to continue your work.

See the web site for fees.

Go to this web site: www.go-cce.com (Center for Church Effectiveness)

Under Products click on "Ministry Match" (<http://gompn.com/mmweb/>)

Click on "Take the Ministry Match."

Click on "Click here to register if you do not have a serial number or an account and wish to set one up and take the Ministry Match."